



OXFORD BUSINESS COLLEGE

9155578520

Approved by AICTE & Affiliated by Aryabhata Knowledge University | College Code-390)

Om Palace, New Bypass, Near Patna Central School, Jaganpura, Patna-800027, Bihar

Ref. No. : OXF/AICU-214/25

Date : 17/10/25

Dear all,

This is to inform you-all that College Management has established Internal Complaint Committee (ICC) at Oxford Business College, Patna as per Approval Process Handbook and notification issued by AICTE.

Primary objectives of ICC include:

1. Creating a safe and secure workplace for women employees and girl students.
2. Preventing and dealing with sexual harassment at workplace.
3. Ensuring sexual harassment free environment.
4. Promoting gender equality.

Following are the nominated members of ICC for fair and transparent process for handling complaints:

1. Principal Mr. Sanallah Ahmed Rizvi
2. Assistant Professor Mr. Kumar Rituraj
3. Assistant Professor Ms. Riya
4. Assistant Professor Mr. Ravi Raj Kumar
5. Assistant Professor Ms. Esha Sharma
6. Assistant Professor Ms. Khushboo Chaurasiya

Aforesaid nominated members are requested to receive and address the complaints related to sexual harassment of women employees and students and provide effective solutions to their grievances after analyzing them carefully and impartially.



Sanallah Ahmed Rizvi

(Director)